



RESOLUTION NO. 2024-004

A RESOLUTION OF NO-CONFIDENCE IN THE COLLEGE PRESIDENT, DR. ANGEL REYNA

WHEREAS, one of the tasks of the college president, according to the position's job description, is to foster the continuance of the positive college climate that is based on collegiality, mutual trust and respect, and participatory governance;

WHEREAS, one of the tasks of the college president, according to the position's job description, is to lead the college's efforts to create and follow a comprehensive strategic plan, based on a widely accepted view of its future;

WHEREAS, one of the tasks of the college president, according to the position's job description, is to be a strong advocate for the college and to honor and support what is working well at the college;

WHEREAS, some of the responsibilities of an administrator, according to the State Center Community College District Administrative Regulation (AR) 3150, are to keep the board informed so that it can act in the best interests of the district and public, to encourage, support, and abide by written policies and regulations, and to challenge unethical behavior in a timely manner;

WHEREAS, Dr. Reyna signed the Direct Assessment Competency-Based Education (CBE) Collaborative request for application on March 4, 2021, misrepresenting that the MCC Academic Senate, counseling and advising, financial aid, information technology, and other campus groups, had actively engaged in preliminary planning;

WHEREAS, Dr. Reyna has dismissed the faculty concerns and questions regarding the Direct Assessment CBE Collaborative and AgTEC that were brought forth at various instances, including the MCC Curriculum meetings on February 12, 2024 and April 8, 2024, the Academic Senate General Meeting on February 9, 2024, and the Academic Senate Special Meeting on April 5, 2024;

WHEREAS, at the MCC Academic Senate Special Meeting on April 5, 2024, Dr. Reyna expressed his support for the faculty body to discontinue CBE efforts and to remove MCC from the Direct Assessment CBE Collaborative;

WHEREAS, the MCC Academic Senate voted on May 10, 2024, with no opposition, to discontinue efforts toward the implementation of CBE offerings;

WHEREAS, Dr. Reyna, on August 21, 2024, communicated to the Academic Senate Executive Council, in writing, that the college was still part of the collaborative and that he, in fact, did not have the authority to remove MCC from said collaborative;

WHEREAS, Dr. Reyna has failed to meet the condition in MCC AS Resolution 2024-003 by not submitting, in writing, to Chancellor Dr. Carole Goldsmith that MCC be removed from the CBE Collaborative.

WHEREAS, Dr. Reyna has ignored the past resolutions of this body (Resolutions 2023-002, 2024-002, 2024-003) and directive of this body (May 10, 2024) regarding CBE and continues to pressure faculty to engage with outside organizations regarding CBE;

WHEREAS, Dr. Reyna has bypassed the authority granted to the Academic Senate by Title 5, §53200 and 53203 of the California Code of Regulations and State Center Community College District Administrative Regulation (AR) 2510 in not relying primarily upon the Academic Senate in the area of educational program development;

WHEREAS, on October 21, 2024, Dr. Reyna shared with AS President and AS President-Elect that the college was moving forward with an agave distillery instructor, before the HR Staffing process had concluded, specifically before constituency group leads participated in the ranking process;

WHEREAS, Dr. Reyna circumvented the established processes for educational program development by creating and funding positions that were not developed through the college's Strategic Plan, Educational Master Plan, Facilities Master Plan, Vision 2035, HR Staffing Process, and Program Review processes;

WHEREAS, Dr. Reyna has pressured non-tenured full-time faculty, single-person-department faculty, and faculty from other marginalized groups—whom all have unprotected status—to work on advancing projects outside of the aforementioned plans and processes;

WHEREAS, Dr. Reyna has continued to pressure MCC faculty, in particular the Academic Senate, over a large span of time and over multiple Academic Senate Presidents, by continuing to promote CBE efforts against the formally expressed will of the body;

WHEREAS, a false public narrative with racial undertones against MCC faculty and specifically the MCC Academic Senate, was brought about by campus and community members at the MCC Academic Senate Regular Meetings on September 13, 2024 and September 27, 2024 and the Board of Trustees regular meeting on October 1, 2024; and

WHEREAS, Dr. Reyna allowed this false narrative to propagate among the community by not challenging said narrative.

THEREFORE, BE IT RESOLVED THAT the Academic Senate of Madera Community College expresses no confidence in the MCC College President, Dr. Angel Reyna.

PASSED AND ADOPTED by the Academic Senate of Madera Community College, this 22nd day of November 2024, by the following vote:

AYES: 12
NOES: 2
ABSENT: 0
ABSTAIN: 0
VACANCIES: 2